

LUC SMITS

TECHNICAL PRODUCT MANAGER

I solve messy problems: the kind where nobody owns the process yet, where teams need to align on something none of them fully understand, and the answer is usually a better system (not more effort). Game dev to healthcare tech, same pattern: find the bottleneck, build the process, ship the product.

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CURRICULUM VITAE

25+
APPS BUILT

100+
CLIENTS WORLDWIDE

5
PLATFORMS SHIPPED

9
DIRECT REPORTS

01
EXP

EXPERIENCE

02
WORK

SELECTED WORK

HEAD OF SOFTWARE

Feb 2022 - Present

CUREOSITY GMBH

- Run a 9-person team shipping VR therapy software: own the roadmap, sprint cadence, and stakeholder relationships
- Grew CUREO from fewer than 5 apps to 25+ therapy applications deployed across 100+ clinics worldwide
- Built delivery systems that cut cycle time 40% while maintaining ISO 13485 medical device compliance
- Drive cross-functional execution across clinical, engineering, and business teams (4 product launches)

TECHNICAL DESIGNER

Aug 2020 - Feb 2022

CUREOSITY GMBH

- Turned medical requirements into things engineers could actually build: prototyped therapy apps with therapists directly
- Started fixing the production processes that were slowing everyone down; restructured Jira workflows and team cadences

EARLIER

Intern Technical Designer · CUREOsity GmbH

Mar - Aug 2020

Intern Technical Designer · Motek Medical B.V.

Sep 2019 - Feb 2020

CUREO VR THERAPY SOFTWARE

CUREOSITY · 2022-PRESENT

Grew a VR therapy product from fewer than 5 apps to 25+ therapy applications across 100+ clinics. Expanded into new target audiences (Parkinson's, stroke) while keeping the platform modular and scalable.

25+
THERAPY APPS

100+
CLINICS WORLDWIDE

9
DIRECT REPORTS

PROCESS & TEAM TRANSFORMATION

CUREOSITY · 2022-PRESENT

Startup scaling rapidly: delivery systems built from scratch (Jira workflows, CI/CD, documentation culture, bug criticality systems) while managing tech debt and growing the team.

150%
FASTER BUILD & TEST

3X
PORTFOLIO GROWTH

SHIPPING ACROSS PLATFORMS

VARIOUS · 2019-2022

Shipped across Switch, PS4, PC, Meta Quest, and PICO: coordinating certification timelines, platform-specific requirements, and parallel workstreams that don't wait for you.

5
PLATFORMS SHIPPED

4
TITLES DELIVERED

CLOUD DATA PLATFORM

CUREOSITY · 2023-2024

Co-designed a cloud data platform with an external company: patient session data syncing from VR headsets to a web dashboard. Built E2E medical-grade encryption (C++ implementation with an internal engineer).

E2E
MEDICAL ENCRYPTION

C++
CRYPTO IMPLEMENTATION

PRODUCT DELIVERY

Roadmapping & prioritization
Risk & dependency mgmt
Release planning
Stakeholder alignment
Agile rituals & reporting

TECHNICAL

Multi-platform strategy
Unreal Engine, React, Vue,
Next.js
AWS (RDS, EC2), Supabase, Vercel
CI/CD (Jenkins, GitHub Actions)
AI tools (Claude Code, Codex)

TOOLS

Jira, Confluence, Linear
Figma, Miro
Version Control (P4, Git, GitHub)
ISO 13485 compliance

LUCSMITS.DEV

Full case studies available at lucsmits.dev or upon request